

Exploring every possibility for growth & development



About the organization

Sutra comprises a trans-disciplinary team from engineering, management and social development sector to provide research and consultancy services to government in externally aided projects, NGOs and donor agencies cutting across sectors. Since its inception in 2000, the organization has furthered its reach and professional excellence. It has a core team of multidisciplinary professionals with varied sectoral experience for executing complex assignments in development and government sectors. The team possesses the knowledge and skills requisite for providing diverse set of inputs in range of disciplines, including economics and management, social and community development, institutional strengthening and project management.



Policy and Social Research

Social Policy Analysis and Research provides in-depth insights of socio-economic and cultural context of development situations necessary for development programme planning and decision making. Our work in this area has mostly focused on undertaking complex social and policy analysis affecting poverty and livelihoods.

Major projects undertaken:

- Study on Policy, Regulatory and Administrative Environment affecting Gram Panchayat Performance in Bihar for World Bank assisted Bihar Panchayat Strengthening Project, Department of Panchayati Raj, Government of Bihar (2009-10).
- Social Inclusion Study for World Bank assisted project "TRIPTI", Orissa Poverty Reduction Mission, Panchayati Raj Department, Government of Orissa (2009-10).
- Study on Mobilizing Rural Institutions for World Bank (2007-08).
- Socio-economic and Legal Study of Tribal Land in Chhattisgarh for World Bank assisted Chhattisgarh District Poverty Reduction Project, Department of Panchayat and Rural Development, Government of Chhattisgarh (2005).
- Evaluation of Girls Education Schemes and Study on Classroom and School Management, Sarva Shikshya Abhiyan, Government of Chhattisgarh (2008-10).
- Social Audit and Evaluation of DFID assisted Orissa Rural Community Electricity Supply Project (2001-03).

Development Planning and Implementation Support

Development Planning and Implementation Support enhances effectiveness, efficiency and sustainability of development efforts aimed at reducing poverty and for inclusive growth. Most of our work in this domain has focused on participatory planning and implementation of development programme to ensure social inclusion and equitable benefit distribution through resource planning, poverty and livelihood analysis, and development of social strategy.

Major projects undertaken:

- Preparation of District Human Development Report for Kandhamal, Planning and Coordination Department, Government of Orissa (2008-10).
- Preparation of District Development Plan for Kandhamal, Planning and Coordination Department, Government of Orissa (2008-10).
- Development of Perspective Plan for Surguja District under National Food for Work Programme, Panchayat and Rural Development Department, Government of Chhattisgarh (2005).
- Technical Support for Implementation of Land and Water Management Component under EC assisted Sustainable Tribal Empowerment Project, CARE, Andhra Pradesh (2005).
- Business Development Support Service, OXFAM India, (2006-08).
- Technical Support for Implementation of Land and Water Management Component under Community Drought Response Project, CARE, Orissa (2002).



A pool of experts at work

Sutra brings in a multidisciplinary team of experienced experts from sociology, engineering, rural development and management sector to provide quality and innovative services. The experts have significant experience of working in complex institutional, social and cultural settings and have worked across sectors.



Economic and Management Advisory Services

Sutra provides a broad range of Economic and Management Advisory Services to support government and their institutions in improving service delivery and governance. Our services are focused on facilitating the change process through institutional strengthening, capacity development, economic analysis and research.

Institutional Strengthening and Project Management

Institutional Strengthening and Project Management support enhances organizational capacity to deliver more effective and efficient programmes and services. Most of our work in this domain focuses on inter-disciplinary approach in providing technical assistance in policy development, development and implementation of management systems and processes, program design, implementation and assessment.

Major projects undertaken:

- Institutional Strengthening and Project Management Consultancy for ADB assisted Orissa Integrated Irrigated Agriculture and Water Management Investment Program, Department of Water Resources, Government of Orissa (2009-16).
- Project Management Consultants for JICA assisted Orissa Forest Sector Development Project, Department of Environment and Forest, Government of Orissa (2007-10).
- Minor Lift Irrigation Project Implementation consultant for ADB assisted Orissa Integrated Irrigated Agriculture and Water Management Investment Program, Department of Water Resources, Government of Orissa (2009-12).
- Management Consultant for DFID assisted TA project Orissa Forestry Sector Support Project, Department of Forest and Environment, Government of Orissa (2006-08).
- Consultant for DFID assisted Orissa Lift Irrigation Rehabilitation Project (2000-03).

Human Resource Management and Development

Human Resource Management and Development is one of the critical areas for improving functioning and effectiveness of government institutions and programmes. Most of our work related to Institutional Strengthening and Change Management includes this as one of the focus area. Our experiences include development of Human Resource Policy and Strategy, designing and supporting implementation of Human Resource Management Systems, design of Training and Capacity Building Programmes, and designing and implementing systems and procedures for recruitment and selection.

Major projects undertaken:

- Development and implementation of comprehensive Human Resource Management Strategy for Department of Forest and Environment, Government of Orissa under DFID assisted Orissa Forest Sector Support Project (2006-08).
- Development of Human Resources Strategy and Capacity Building Plan for World Bank assisted Bihar Panchayat Strengthening Project, Department of Panchayati Raj, Government of Bihar (2009-10).
- Development of Human Resource Policy and Human Resource Management Manual; and Recruitment of human resources for World Bank assisted project "TRIPTI", Orissa Poverty Reduction Mission, Panchayati Raj Department, Government of Orissa (2009).
- Design and implementation of Training and Capacity Building Plan for JICA assisted Orissa Forest Sector Development Project, Department of Environment and Forest, Government of Orissa (2007-10).
- Design of recruitment procedures and recruitment of consultants for Social Safety Net Programme under DFID assisted Public Enterprise Reforms Project, Department of Public Enterprise, Government of Orissa (2007-08).



**Taking
initiative
to build
an equitable
society**

Economic Analysis and Research

Economic Analysis and Research provides the necessary perspectives and insights required for decision making. Most of our experience in economic analysis and research has focused on conducting comprehensive studies that can assist in informed decision making.

Major projects undertaken:

- Economic Appraisal for DFID Project Design Mission for Integrated Watershed Management Programme for MoRD (2008).
- Labour Market Study for DFID assisted Orissa Public Enterprise Reforms Project Phase-II (2007).
- Evaluation of Equipments and Instruments supplied under UNFPA assisted Integrated Population Development Project (2003).
- Study of Road Transport Users for DFID assisted Orissa Public Enterprise Reforms Project (2001).

Social and Policy Development Advisory Services

Sutra provides a broad range of Social and Policy Development Advisory Services to support government and their institutions in better implementation of social and rural development programmes aimed at reducing poverty. Our services are focused on facilitating better design, planning and implementation of poverty reduction projects through monitoring and evaluation, policy and social research, development planning and implementation support.

Monitoring and Evaluation

Monitoring and Evaluation of development projects is necessary for results based management and in improving design of project processes to achieve desired results. Most of our work in this area has focused on using

innovative, statistical and participatory techniques to monitor, measure, and evaluate project outcomes and benefits.

Major projects undertaken:

- External M&E Consultant for World Bank assisted Orissa Community Tank Management Project, Department of Water Resources, Government of Orissa (2009-14).
- Process Monitoring Consultant for World Bank assisted Bihar Rural Livelihoods Project (2009-11).
- Monitoring and Evaluation Consultant for UNDP assisted State-level Support to Livelihood Promotion Strategies, Jharkhand State Livelihood Promotion Society, Department of Rural Development, Government of Jharkhand (2009-10).
- Concurrent Monitoring for DFID assisted Orissa Post Cyclone School Reconstruction Project (2003-07).
- Baseline Survey for World Bank assisted Chhattisgarh District Poverty Reduction Project, Department of Panchayat and Rural Development, Government of Chhattisgarh (2005).
- Supportive Supervision and Monitoring of DFID assisted Poor Area Civil Society Programme in Jharkhand & Chhattisgarh (2005-07).



Clients and Geographical Experience

Sutra provides advisory services to multilateral and bilateral agencies and development projects supported by them. It has worked on several assignments supported by World Bank, ADB, DFID, UNDP, JICA and EC. Some of its international NGO clients include CARE, OXFAM and GOAL. It has executed assignments in multiple sectors, including forestry, water resource, environment, health, education, highways, etc. and worked extensively with several State Governments in India. Sutra has worked in large scale pro-poor government, public sector and civil society implementation projects and has necessary expertise in establishing link with different departments, administration and voluntary organizations for building support and consensus for change.

Approach

Sutra believes in providing a value based sustainable solution to the client. The company believes in being accessible and responsive to contextual issues of the client at local level, working closely with the client in a consultative approach involving all stakeholders and providing solutions specific to client's need.

Sutra Consulting

SUSTAINABLE
AND INNOVATIVE
SOLUTIONS



Office address: N2/139, IRC Village, Nayapalli, Bhubaneshwar-751015
Phone: +91-674-2555310, Fax: +91-674-2550361

Gurgaon address: 511/18, Civil Lines, Gurgaon 122001
Phone: (0124) 2330573/8800840356

Visit us at: www.sutraconsulting.com

Email us at: sutra@sutraconsulting.com